

Ruentex Engineering & Construction Co., Ltd.
Notice of Annual Shareholders' Meeting
(Summary Translation)

To: Shareholders

The 2024 Annual Shareholders' Meeting of Ruentex Engineering & Construction Co., Ltd. will be convened at 9:00 a.m., Thursday, May 16, 2024 at Bade Building of Central Pictures Corporation. (located at 3F, No.260, Sec.2, Bade Road, Taipei, Taiwan). Shareholders' meeting will be held by means of hybrid shareholders' meeting.

The agenda for the Meeting is as follows:

1. Management Presentations
 - (1) 2023 Business Report
 - (2) Audit Committee's Review Report on the 2023 Financial Statements
 - (3) 2023 Employees' Compensation Distribution Report
 - (4) Other Reporting Events
2. Proposals
 - (1) Adoption of the 2023 Business Report and Financial Statements
 - (2) Adoption of the Proposal for Distribution of 2023 Profits
3. Discussion
 - (1) Proposal for a new share issue through capitalization of earnings
 - (2) Amendment to the Articles of Incorporation
4. Questions and Motions

The major items of the Proposal for Distribution of 2023 Profits are adopted at the meeting of the Board of Directors. Each common shareholder will be entitled to receive a cash dividend of NT\$5.4 per share and total amount is NT\$998,730,000. Appropriations of earnings in stock dividends to shareholders NT\$ 4.0 per share and total amount of stock distributed to shareholders 73,980,000 shares.

Board of Directors
Ruentex Engineering & Construction Co., Ltd.